



Michigan  
Association of  
Multicultural  
Rehabilitation  
Concerns

**JAN 26-28  
2021**



## **VIRTUAL WINTER SYMPOSIUM**

**CONFERENCE THEME MOVING THE NEEDLE TOWARDS  
WORKPLACE INCLUSION: IMPLICATIONS FOR THE  
REHABILITATION PRACTITIONER**

**ATTEND THIS SYMPOSIUM  
TO HEAR PERSPECTIVES FOR TODAY'S WORKPLACE**

## **PRESENTERS**

**JANUARY 26, 2021 ~ 4:00 - 5:30 PM**

**Dismantling Oppressive Practices When Serving African Americans with Disabilities Through An Ethical Perspective**

**Presenter Michell Temple, Ed.D., CRC, NCC, CCPT, CTMH, LPC**

Enrich participants' capacity to meet the needs of African Americans with disabilities by dismantling oppressive practices. It will include an interactive review of disability outcomes for African Americans with disabilities and explore the CRCC Code of Ethics perspective on providing high quality services to promote positive employment outcomes.

**January 27, 2021 ~ 4:00 - 5:30 PM**

**Microaggressions, Implicit Bias, and Persons of Color: Issues and Implications**

**Presenter L. Robert McConnell, DPA**

Understand the concept of microaggressions, implicit bias, their underlying assumptions, and their verbal, behavioral and environmental manifestations.

## **PANEL DISCUSSION**

**January 28, 2021 ~ 4:00 - 5:30 PM**

**Diversity and Inclusion in the Workplace**

## **PANELISTS**

**Lori Hill Sanders, MA, LLP, Executive Director**

Disability Network Wayne County Detroit

**Brien Shoemaker, Outreach and Education Coordinator**

U.S. Equal Employment Opportunity Commission (EEOC)

**Annie Urasky, Director, State of Michigan - Department of**

Civil Rights Division of Deaf, Deafblind, and Hard of Hearing

**Tammy Williams, Manager of Staff Development**

**and Training Unit, State of Michigan Rehabilitation Services**

**Registration Fees: \$50 member/\$60 non-member**

**Payment by check: MAMRC, 19380 Magnolia, Southfield, MI 48075**

**CRC Credits Pending**

**Click here to register on line at [www.Eventbrite.com](http://www.Eventbrite.com)**

**Registration Deadline: January 24, 2021**

**For more information, Contact: Adriza Caesar (248) 968-0473 ~ [caesara@michigan.gov](mailto:caesara@michigan.gov)**